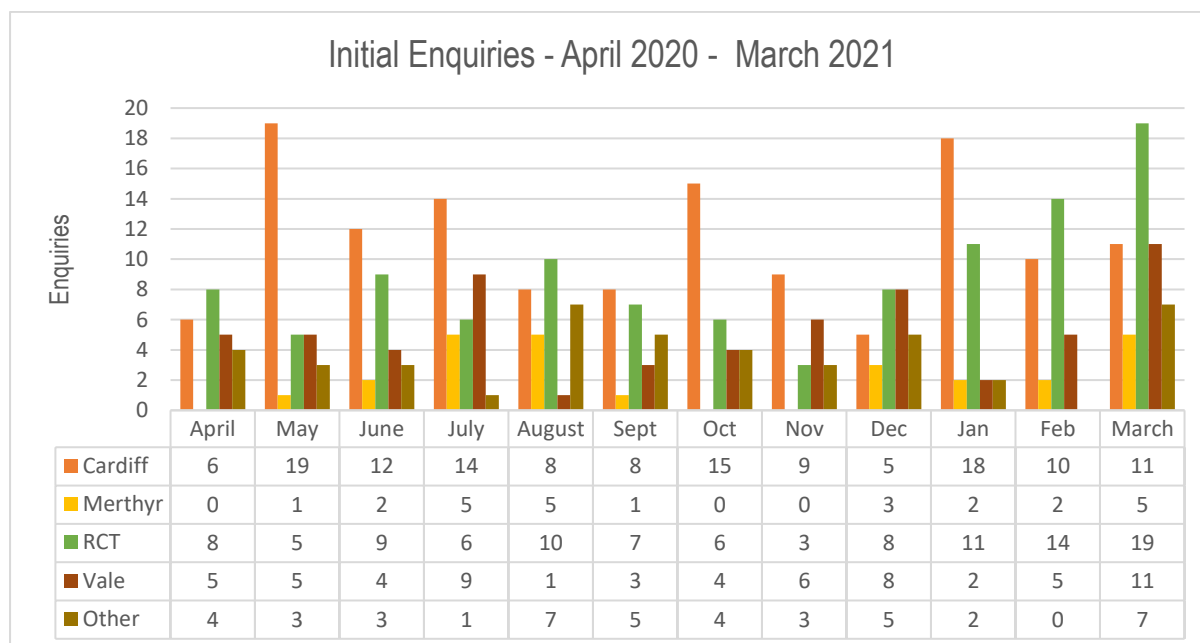


## Appendix 3 – Recruitment and Assessment

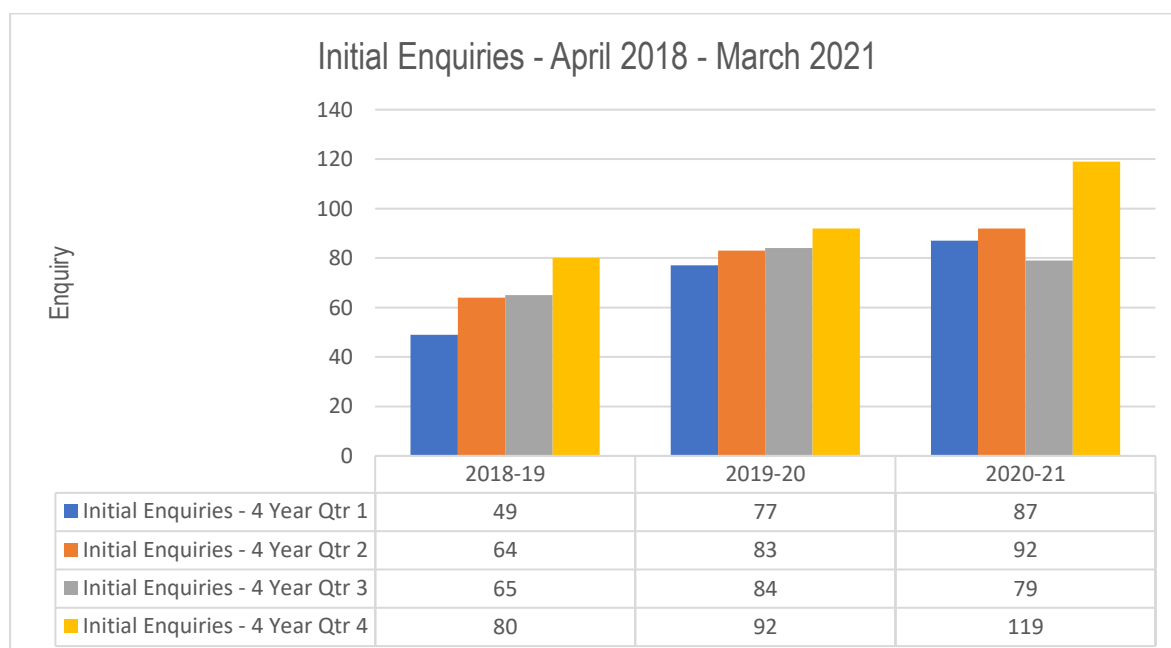
### Initial Enquiries

374 enquiries were received during the period April 2020 – March 2021. Of this, 36% and 28% of enquiries were received from Cardiff and RCT respectively, 17% and 7% of enquiries were received from the Vale of Glamorgan and Merthyr Tydfil respectively and 44 (12%) enquiries were received from outside our region.



### Comparative Data

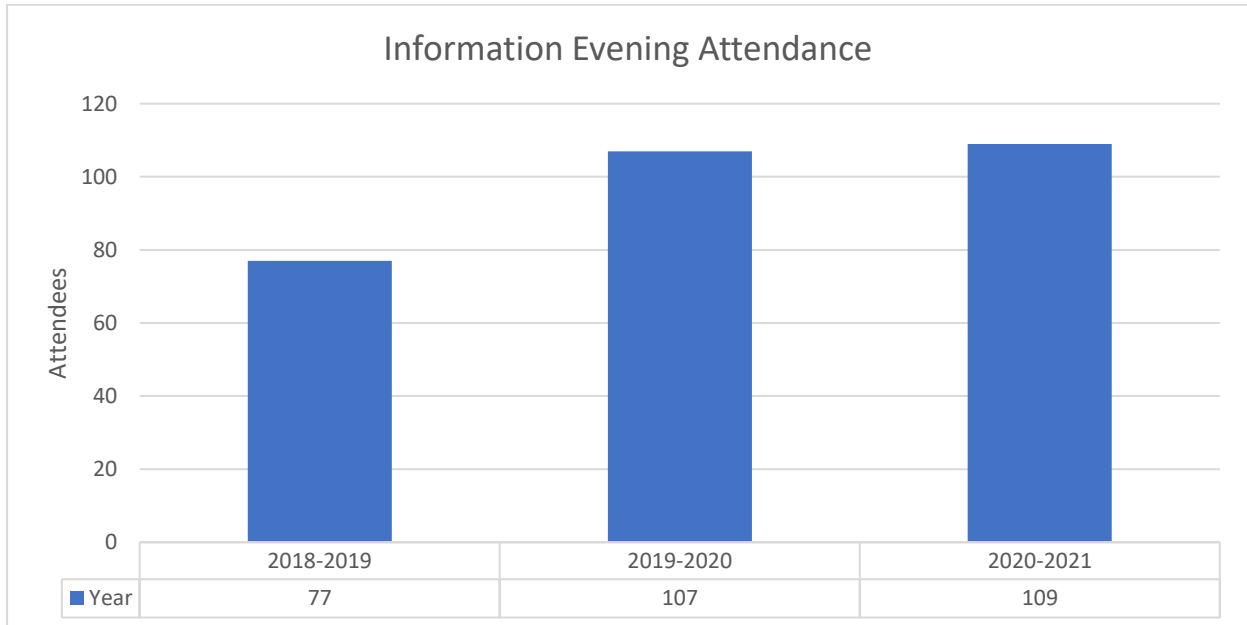
Over the past three years, the service has seen a 46% increase in the number of enquiries.



## Information Evenings

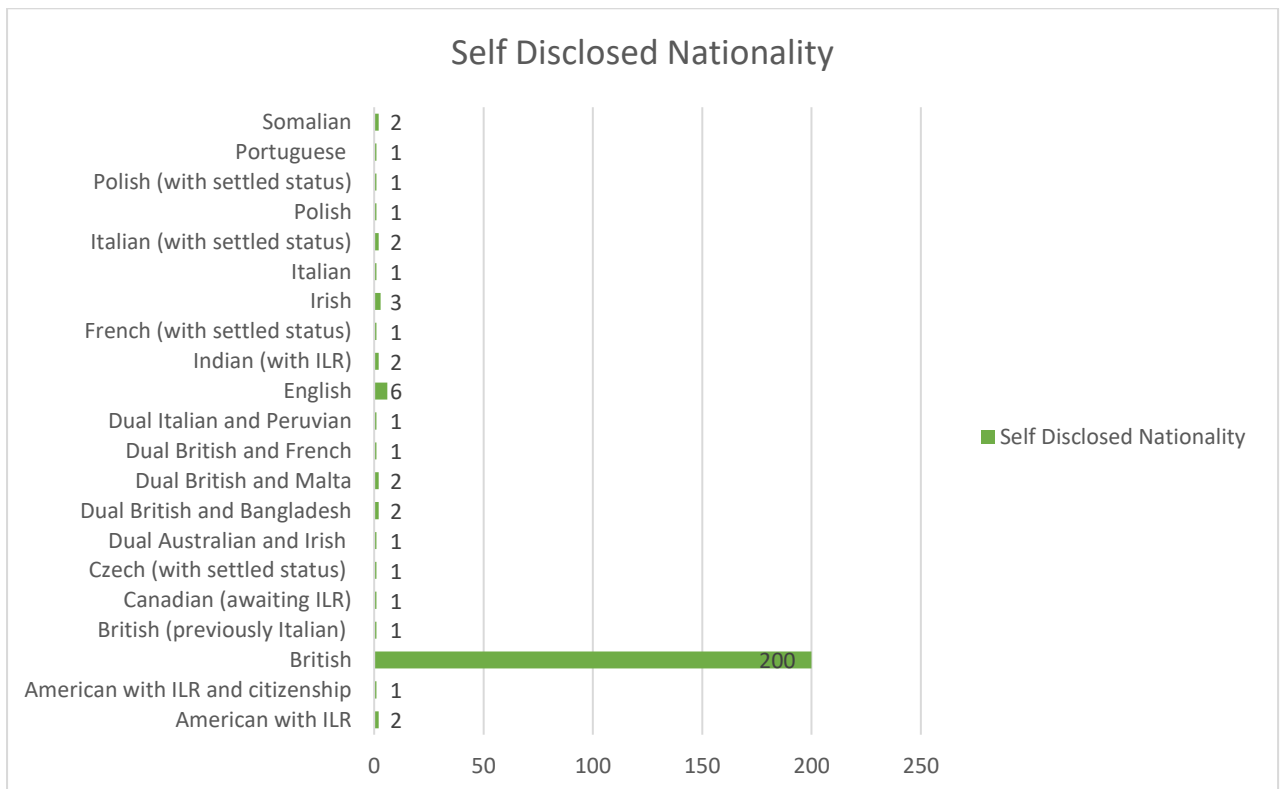
### Comparative Data

Year on year, the service continues to see an increase in attendance at Information Evenings.

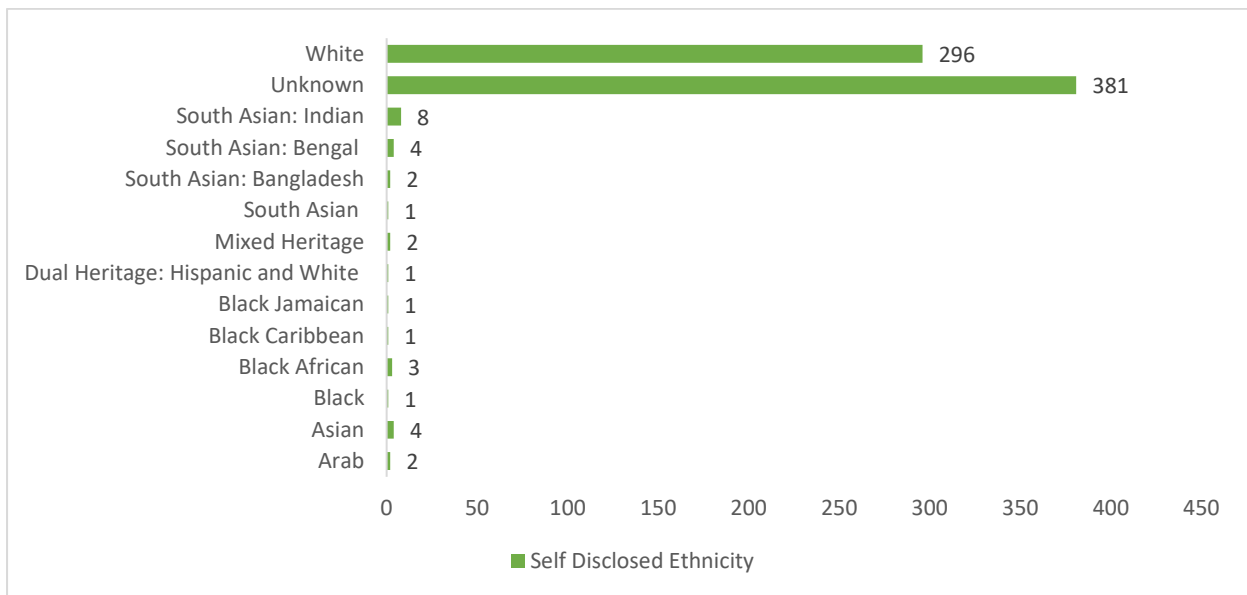


## Demographics of Initial Enquiries

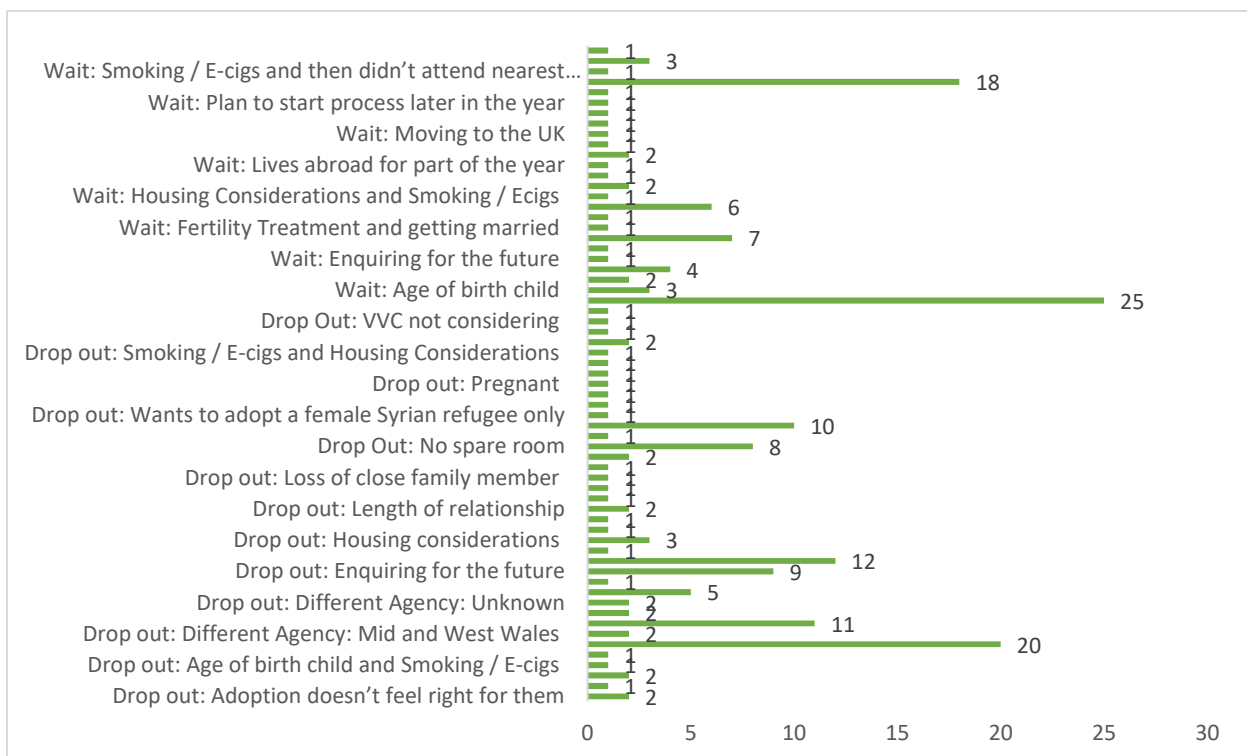
### Self-disclosed Nationality



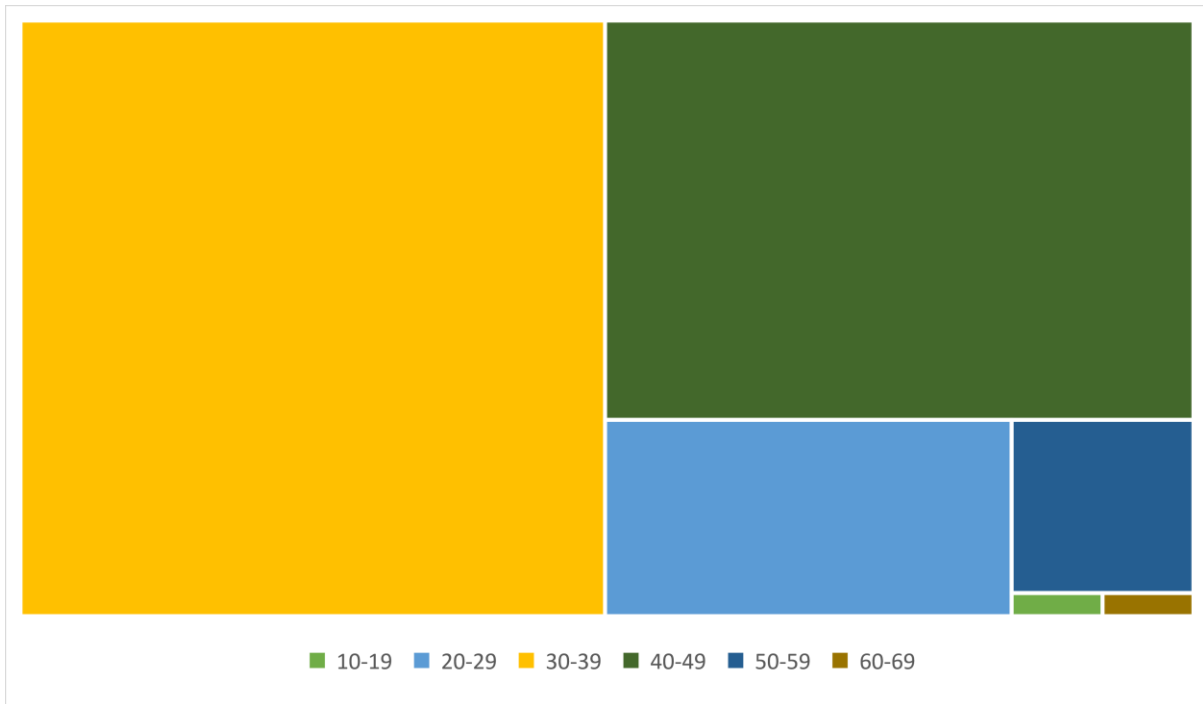
## Self-disclosed ethnicity



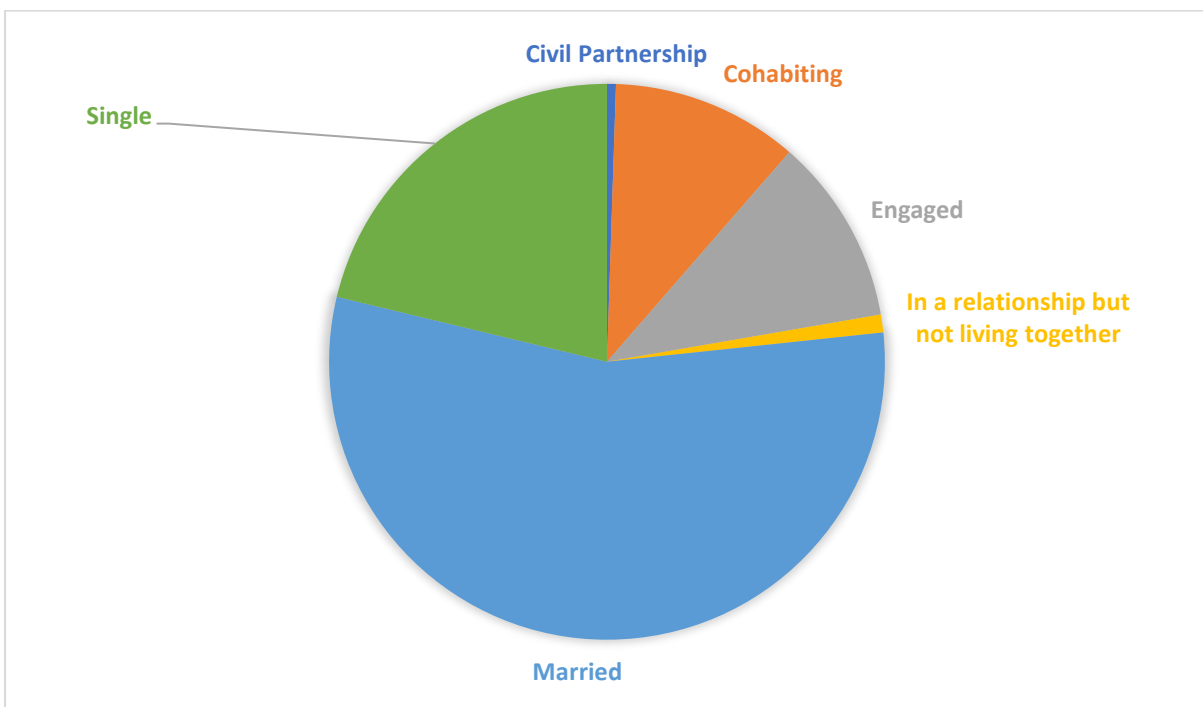
## Self-disclosed Follow up - reasons for delay or withdrawal from adoption process before Information Evening April 2020 – March 2021:



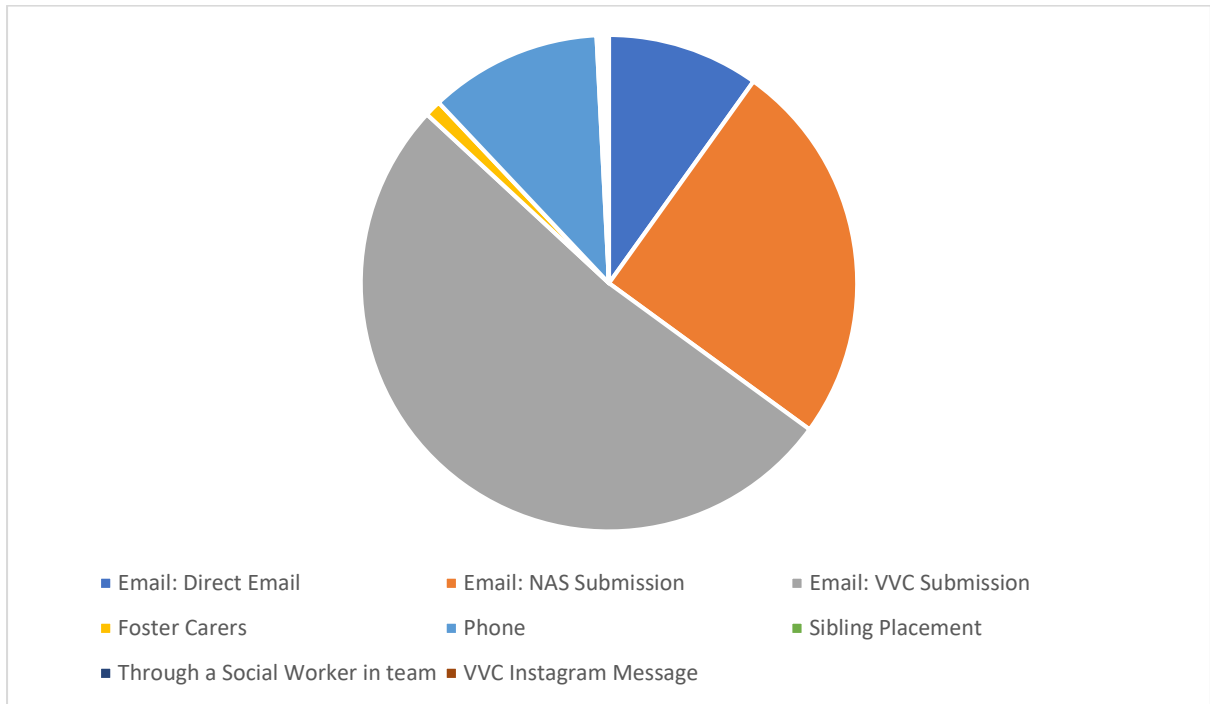
## Age of Applicants



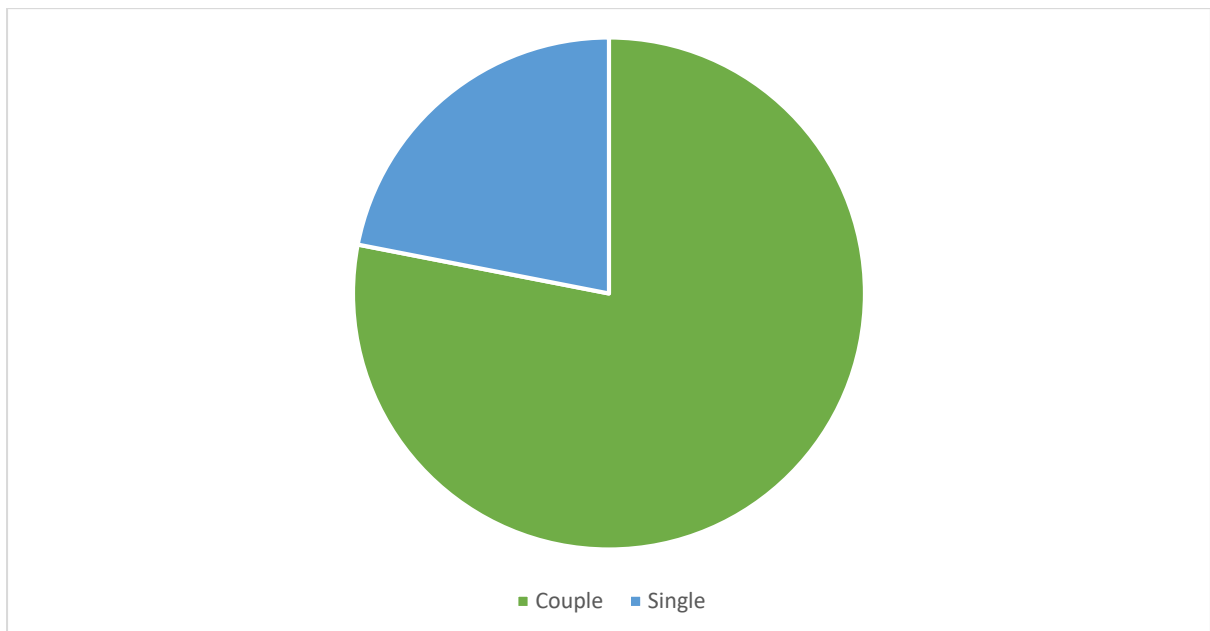
## Relationship Status



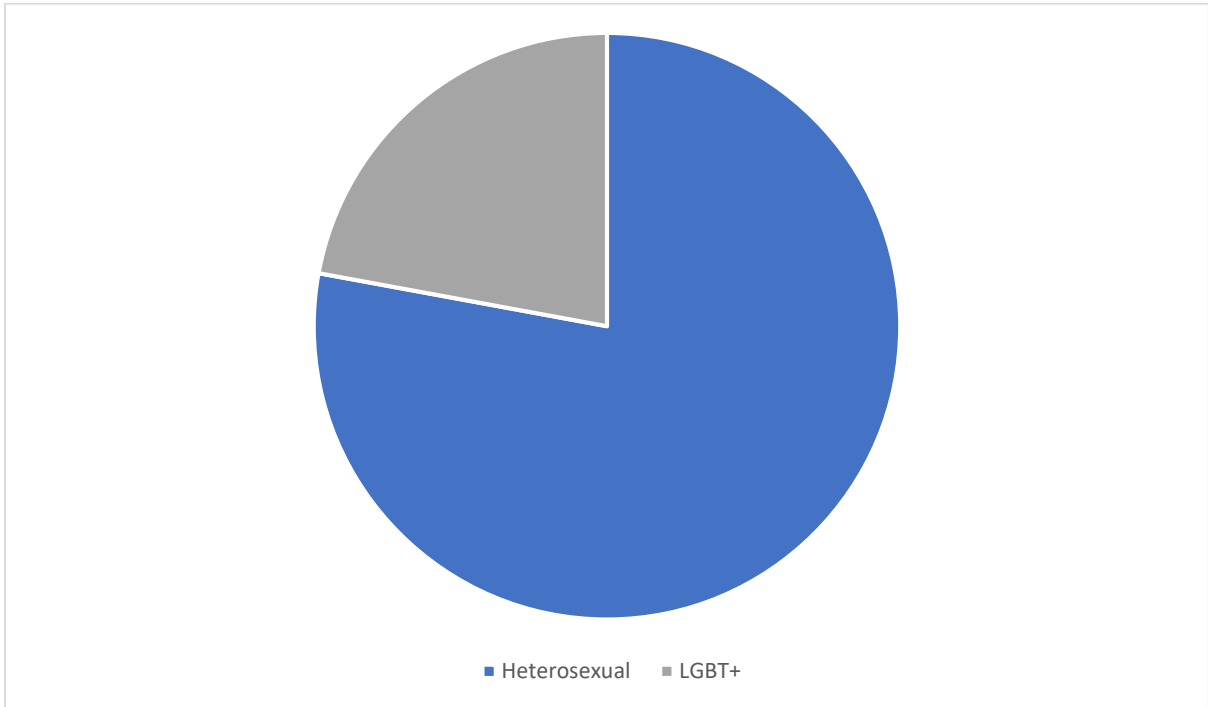
### How they contacted us



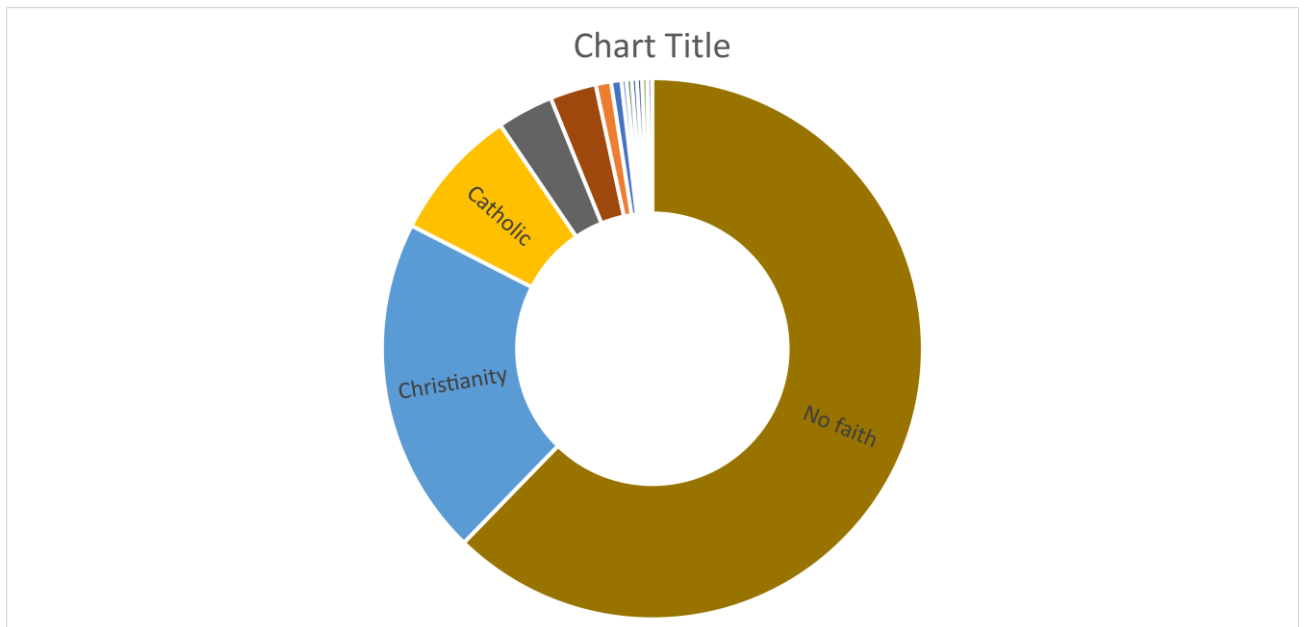
### Couples and Singles



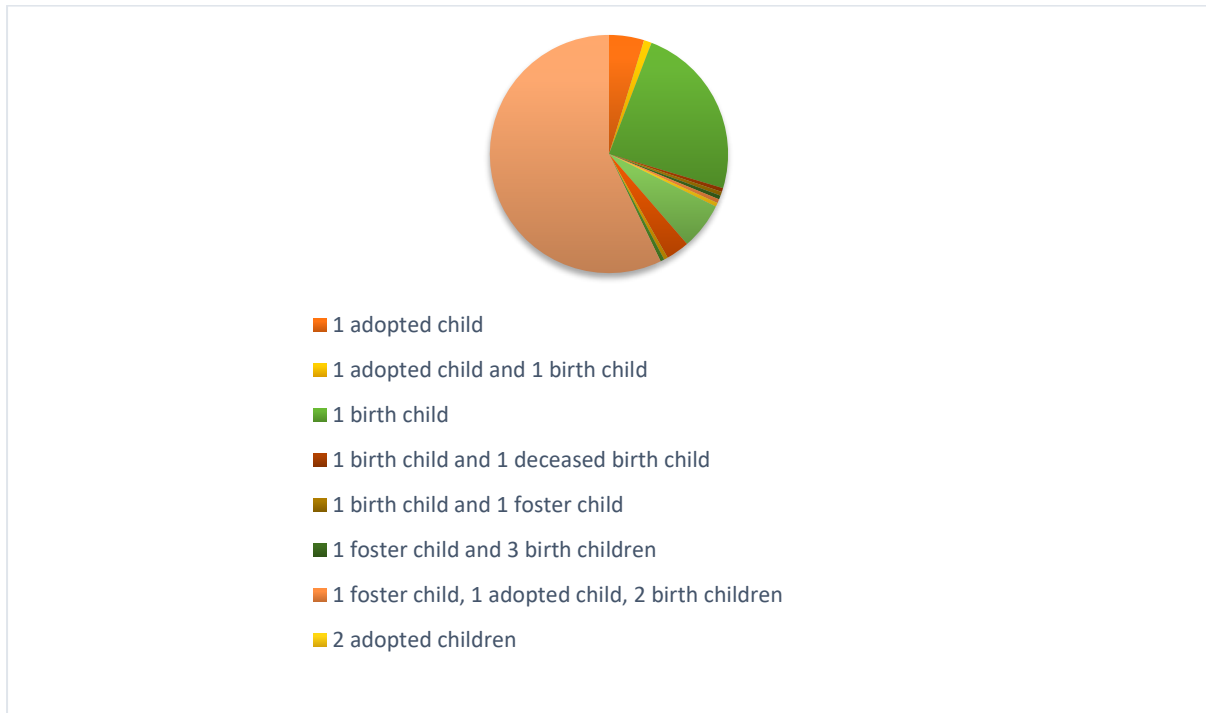
### Couples – self-reported LGBT+ and Heterosexual



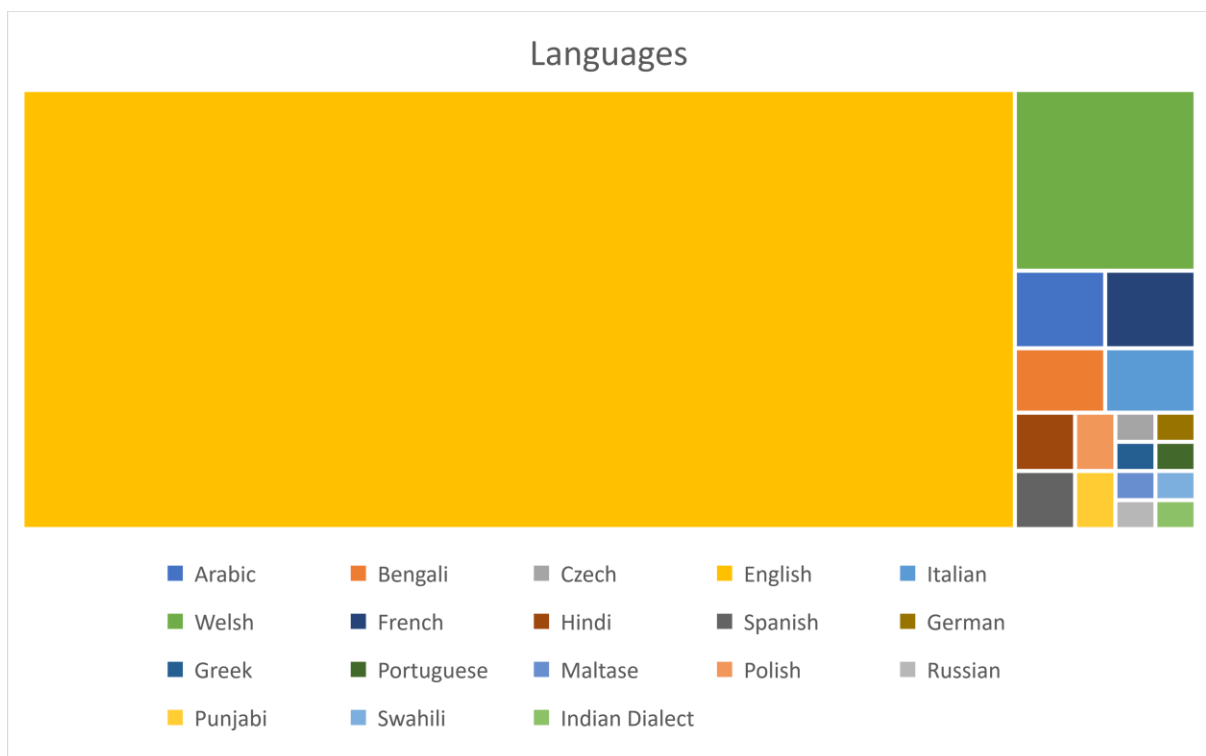
### Self-reported faith



## Adopting with children already in the household

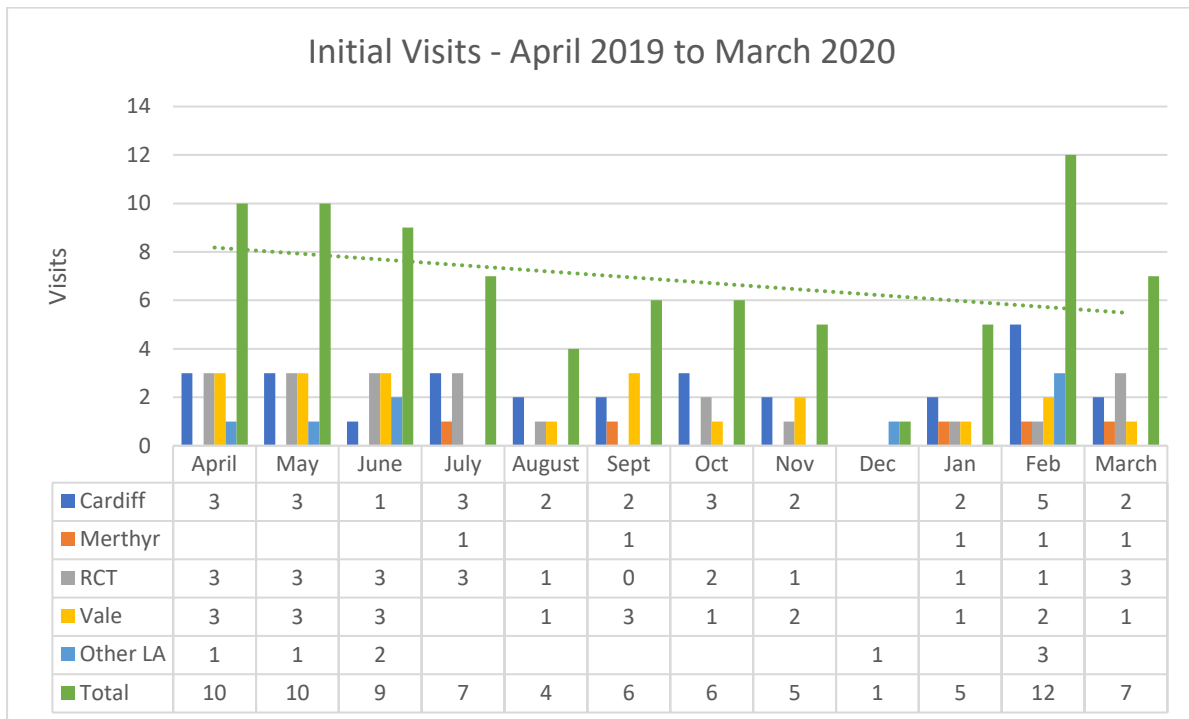


## Languages spoken in the household



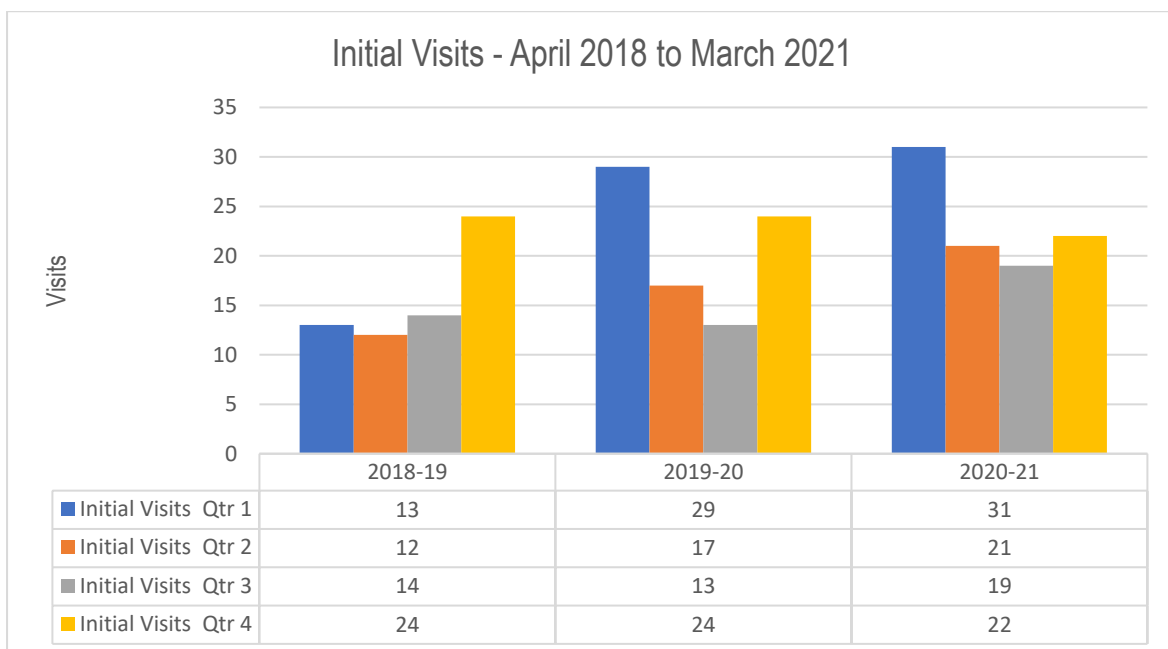
## Initial Visits

82 initial visits took place during the reporting period.



## Comparative Data

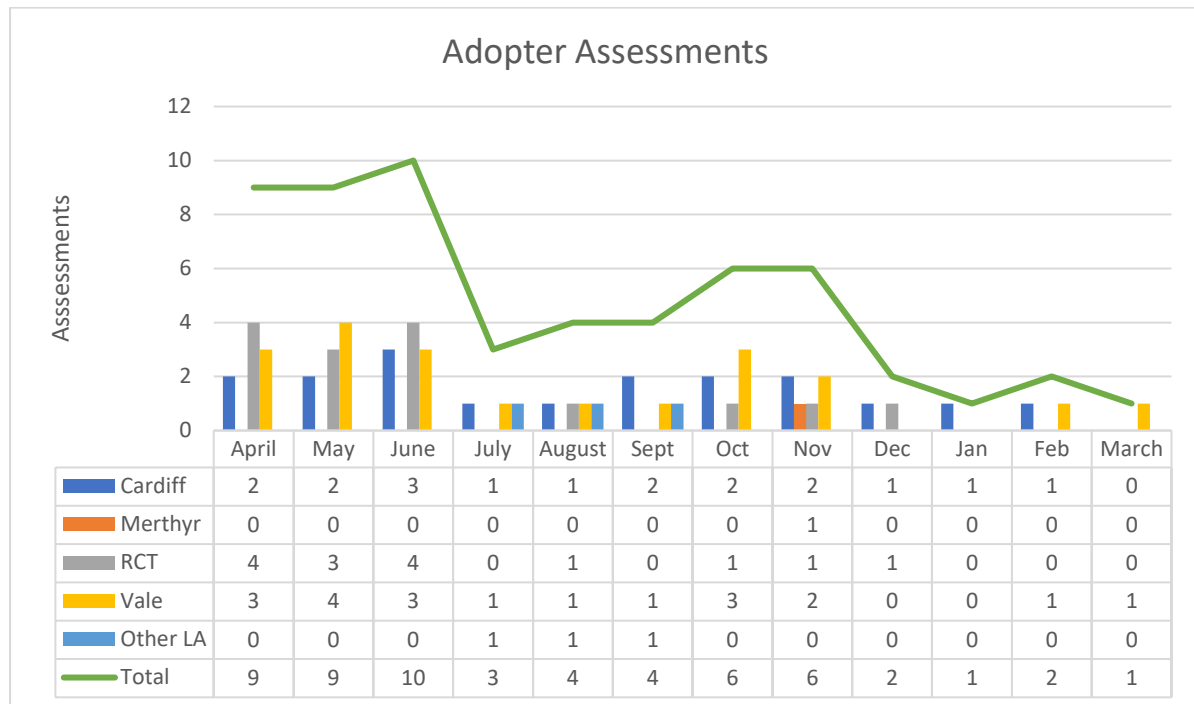
Over the past three years, the service has noted a 48% increase in the number of initial visits being carried out.





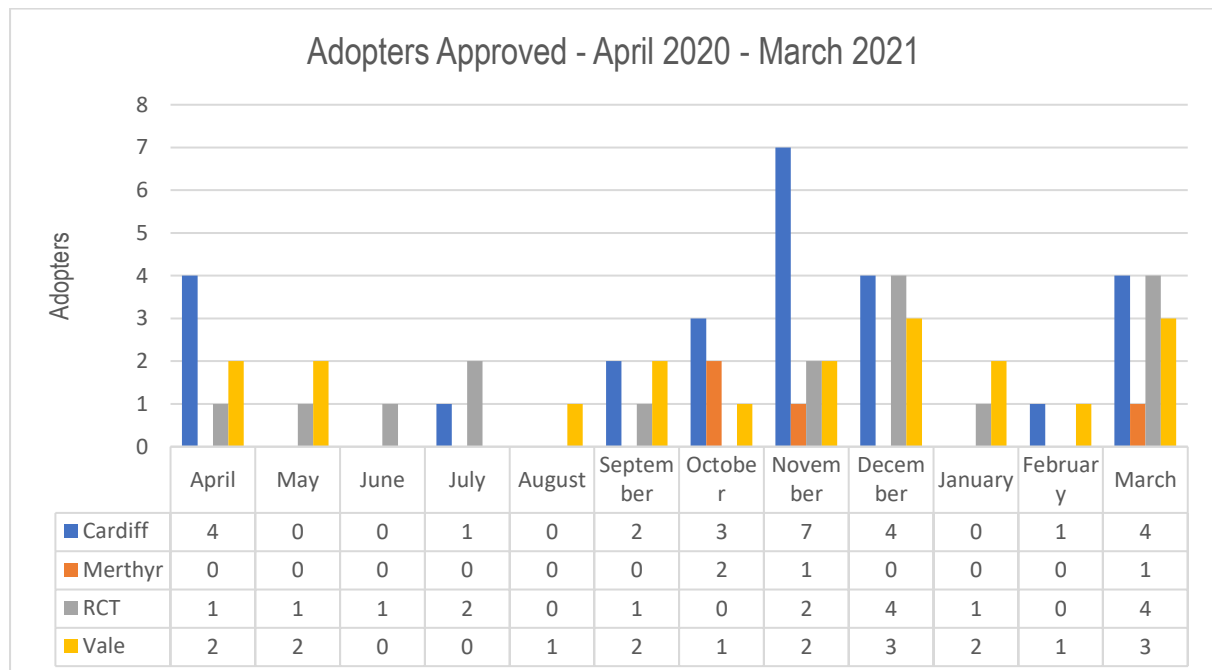
## Adopter Assessments

57 adopter assessments were carried out during the reporting period.



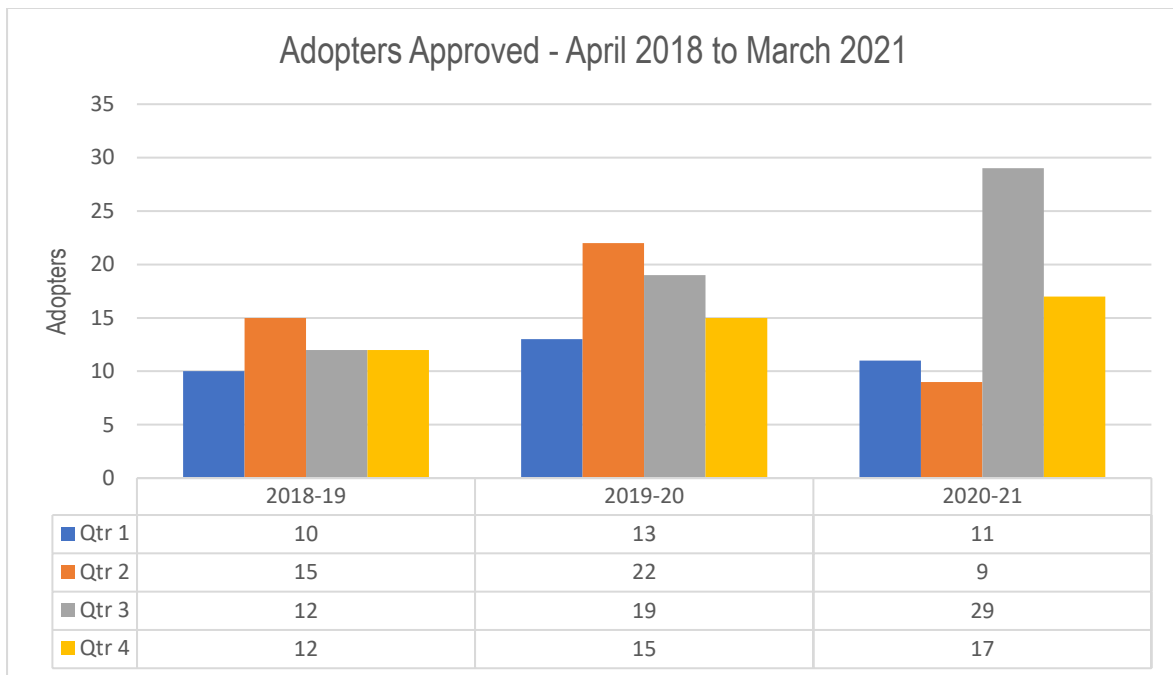
## Adopter Approvals

67 adopter approvals were presented to the adoption panel, of these 66 adopter approvals were ratified during the reporting period.



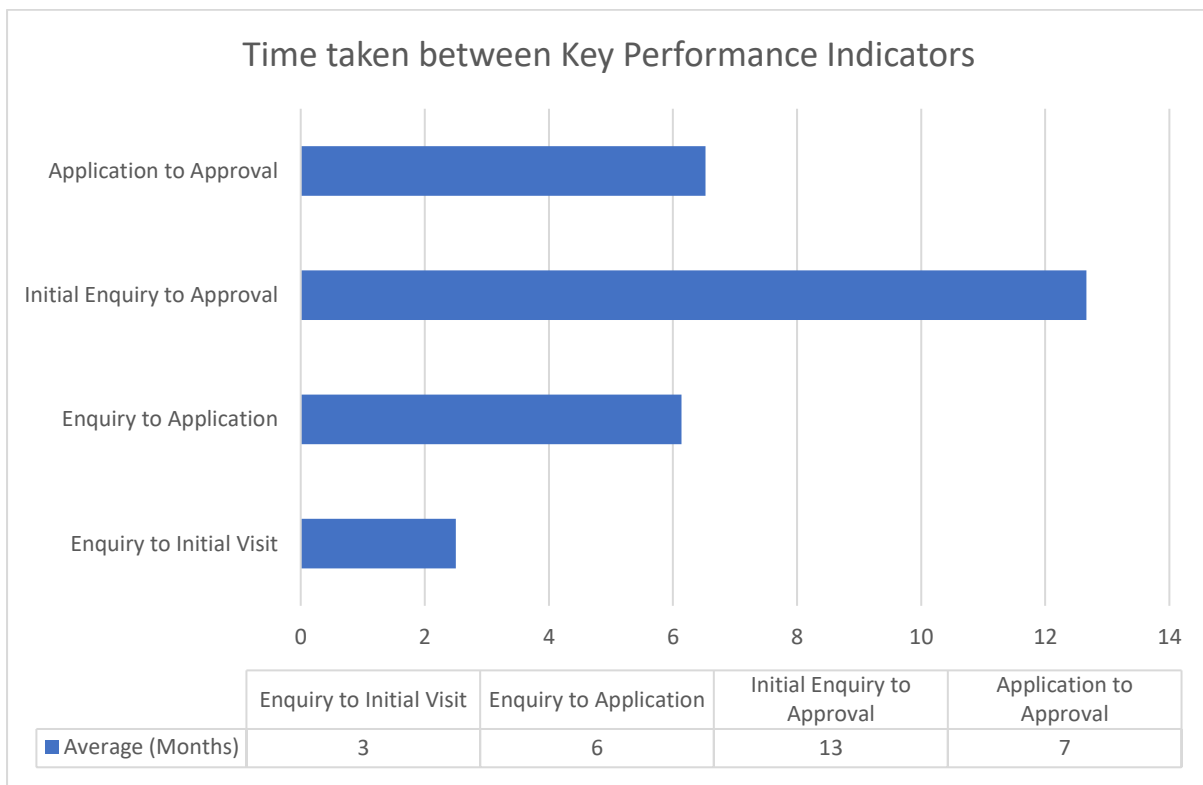
## Comparative Data

A 35% increase in the number of adopters approved has been observed during the three-year period.

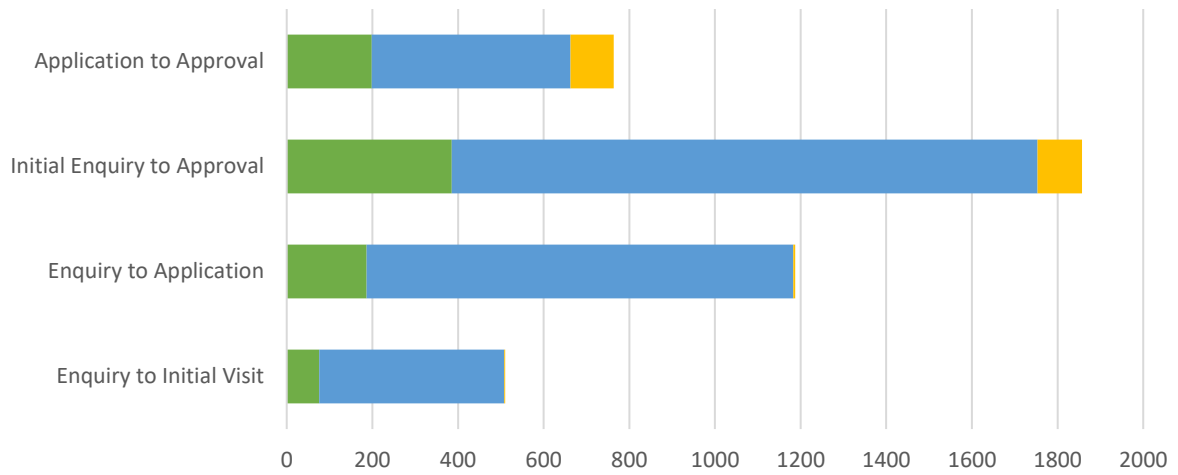


## Conversions

The Service continues to demonstrate its commitment to process applications within NAS guidelines. In respect of initial enquiry to approval (see graph below), the time scale was extended because 6 adopters' assessments were protracted due to a variety of reasons.



### Conversion Rates April 2020 - March 2021



	Enquiry to Initial Visit	Enquiry to Application	Initial Enquiry to Approval	Application to Approval
■ Average	76.05	186.65	385.13	198.47
■ Longest	432	996	1368	464
■ Shortest	2	5	104	101

